

Agenda

Children and Young People Scrutiny Committee

Date: **Tuesday 22 February 2022**

Time: **2.30 pm**

Place: **Herefordshire Council Offices, Plough Lane, Hereford,
HR4 0LE**

Notes: Please note the time, date and venue of the meeting.

For any further information please contact:

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If you would like help to understand this document, or would like it in another format, please call Joanna Morley, Democratic Services on 01432 260239 or e-mail governancesupportteam@herefordshire.gov.uk in advance of the meeting.

Agenda for the meeting of the Children and Young People Scrutiny Committee

Membership

Chairperson	Councillor Phillip Howells
Vice-chairperson	Councillor Jennie Hewitt

Councillor Graham Andrews
Councillor Toni Fagan
Councillor Helen I'Anson
Councillor Mike Jones
Councillor David Summers

Andy James	Co-opted Member
Sam Pratley	Co-opted Member

Agenda

	Pages
1. APOLOGIES FOR ABSENCE To receive apologies for absence.	
2. NAMED SUBSTITUTES To receive details of members nominated to attend the meeting in place of a member of the Committee.	
3. DECLARATIONS OF INTEREST To receive declarations of interest in respect of Schedule 1, Schedule 2 or Other Interests from members of the Committee in respect of items on the agenda.	
4. MINUTES To approve and sign the minutes of the meetings held on 23 November 2021 and 11 January 2022.	9 - 20
5. QUESTIONS FROM MEMBERS OF THE PUBLIC To receive any written questions from members of the public. <i>Deadline for receipt of questions is 5:00pm on Wednesday 16 February 2022.</i> <i>Accepted questions and answers will be published as a supplement prior to the meeting. Please submit questions to:</i> councillorservices@herefordshire.gov.uk . <i>Further information and guidance is available at</i> www.herefordshire.gov.uk/getinvolved	
6. QUESTIONS FROM MEMBERS OF THE COUNCIL To receive any written questions from members of the Council. <i>Deadline for receipt of questions is 5:00pm on Wednesday 16 February 2022.</i> <i>Accepted questions and answers will be published as a supplement prior to the meeting. Please submit questions to:</i> councillorservices@herefordshire.gov.uk .	
7. WORKFORCE UPDATE AND WORKFORCE STRATEGY To provide the Committee with an update on the workforce stream of the Children's Services Improvement Plan – Phase 1, including an overview of workforce data.	21 - 80

8.	CHILDREN'S SERVICES IMPROVEMENT PLAN - PROGRESS UPDATE To reflect on progress following receipt of the non-statutory Improvement Notice in May 2021 and consider areas of work for further scrutiny activity, reflecting priority actions.	81 - 86
9.	FOSTERING SERVICE UPDATE To review the performance of the Fostering Service as outlined in the Annual Report attached at Appendix A.	87 - 118
10.	CHILDREN'S SERVICES PERFORMANCE REPORT To provide members of the Children and Young People Scrutiny Committee with an overview of the range of performance and management information available to managers across the Children and Young People Directorate.	119 - 144
11.	WORK PROGRAMME REVIEW To review the attached work programme for 2021/22 and responses to recommendations previously made by the Committee.	145 - 184
12.	DATE OF NEXT MEETING The next meeting is Tuesday, 22 March 2022 at 2.30pm.	